



## **MILLSTONE UNITED TRAVEL SOCCER**

### **PARTICIPATION BOND PROGRAM**

#### **2013-2014 SEASON**

Millstone United Travel Soccer's ("MUTS") participation bond program is a program where each team submits an additional fee to MUTS upon registration. Provided the team fulfills its bond requirements, as set forth below, each team's bond payments will be returned.

Due to the lack of volunteers in years past, MUTS has decided to implement a participation bond program. Most of the other clubs across the State of New Jersey have a participation or work bond program, and we have tried to avoid it. Our organization is only as good as its volunteers. We are finding it more difficult every year to get people to volunteer their time with essential functions. We need the help from our parents to continue with the success of our programs.

The participation bond fee will be \$500.00 per team per season. Consequently, the cost per family may be different from team to team depending on roster size. If a team fulfills its bond requirements for the fall season, the bond will be carried over to the spring season. If the team does not fulfill its bond requirements for the fall season, a new bond will be required for the spring season. If a team fulfills its bond requirements for both the fall and spring seasons, the full bond amount will be returned to the team, which in turn may be returned to the families. There will be many ways parents can volunteer their time to recuperate their work bond. We are hoping that everyone will assist MUTS with their time and therefore no one will surrender their bond.

Any MUTS team that, in either the fall and/or the spring season: (i) practices on MUTS fields or (ii) plays in a league (i.e., MOSA, MAPS, JAGS, etc.), will be required to post the participation bond for that season. If your team is not practicing on MUTS fields AND not playing in a league for a particular season, you will be excused from the participation bond requirements for that season.

The following are the participation bond requirements for each team:

1. Each team must send a non-coach delegate to every monthly MUTS Board meeting for the months of August - December and February - June. Compliance with #2 below, does not serve a dual function.
2. Each team must have one of its coaches in attendance for at least two (2) monthly MUTS Board meetings each season.
3. Each team must designate at least one volunteer to help set up fields prior to the beginning of the season, and break down fields (i.e. remove nets) at the end of each season.
4. Each team participating in tryouts shall be responsible for setting up its own "welcome" table at its designated portion of the fields during our spring tryouts. MUTS will designate a Board member to generally "meet and greet," and who will simply direct each player to his/her appropriate team for full registration.

A team's failure to complete one of these requirements will first result in a warning from the Board communicated to the team's head coach. Each team will be allowed one warning for the 2013/14 year (NOT per season). Any subsequent failures to comply with these requirements will result in the forfeiture of the team's full bond. The bond amount will not be pro-rated based upon tasks that are and are not completed. We do not wish to encourage a team's unilateral selection of which tasks they would like to complete and which tasks they choose not to complete, effectively deciding to forfeit a portion of the bond. Consequently, each team will be responsible for completing each task, and to the extent, after the initial warning, a fall task is not completed and the bond forfeited, the team must post a new bond for the spring season.

The participation bond requirement will not act as a profit center for MUTS. Any forfeited bonds will be equally distributed to all compliant teams at the end of the 2013/14 season for their discretionary use.

More than likely, additional tasks and requirements will be added in future years to facilitate more participation from parents and families.

It is the coach's responsibility to properly document his or her team's compliance with the participation bond requirements and to make sure that a coach or team delegate attending the next MUTS Board meeting is prepared to report on the team's compliance.

These are not, by any stretch of the imagination, burdensome or unreasonable tasks, and the Board is hopeful that each team's participation will generate increased interest in volunteering and improving the successfulness and growth of our club.

If you have any questions, please contact Gary Mason, MUTS VP at [glm@kmrslaw.com](mailto:glm@kmrslaw.com) or (732) 239-5440.